



Policy Statement 2021

Strukton Immersion Projects bv is the specialist company of Strukton Civiel for the floatation, transport and immersion of tunnel elements, caissons, habitats and GBF's. The scope of work of Strukton Immersion Projects includes the engineering, preparation and execution of the immersion processes including the required marine works.

Strukton Immersion Projects has in house specialized underwater and diving expertise including specialized diving equipment. Our in house company Geocon bv is specialized in survey systems and monitoring and has the expertise to perform the complete survey and system integration for high accuracy survey and monitoring for immersion- and other processes.

Strukton Immersion Projects works nationally as well as internationally, and aspires to be a top player in the world in its specialism's. Strukton Immersion Projects ensures its continuity by creating value for both the shareholder and the company itself. Strukton Immersion Projects wants to realize an optimum result together with the client and distinguishes itself by:

- Solutions that are the best for the project;
- An innovative approach of cooperation, construction methods and techniques;
- A process-oriented approach towards projects, products and services;
- Commitment, dedication, knowledge, flexibility and motivation of its personnel.

Strukton Immersion Projects gives a high priority to integrity, safety, quality and environment, confirmed in respectively Strukton All Right, OHSAS-, VCA- and ISO certificates. Strukton Immersion Projects works with a process based approach, with a prime focus on risk management. Strukton Immersion Projects stimulates entrepreneurship and offers its employees stable and challenging work environment through good guidance, training and development opportunities.

Explanation

The Board is responsible for the policy on Quality, Health, Safety and Environment. The company policy is reviewed annually by the Board, in cooperation with the management. This occurs in the management information cycle, in which the performance is measured and, if needed, adjusted so that the organization continues to improve.

All working arrangements are set out in the management system, with attention to: Quality, Safety, Health and Environment. The Head of the QHSE department is responsible for the management and functioning of the entire management system. The roles, responsibilities and qualifications of all employees have been set out in the management system. For projects in execution, separate QHSE project plans, inspection plans and method statements are made.

Strukton Immersion Projects fulfils to the legal liabilities arising under the regulations of the Dutch law (Health, Safety and Environment) as well as the policy guidelines of Strukton (including Strukton All Right with its Code of Conduct). At projects abroad, Strukton Immersion Projects complies with the prevailing laws and regulations of the country. On top of this Strukton Immersion Projects and its employees will always prevail their moral compass. For this time, resources and facilities are made available.

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Mr. F. Bekooij
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